

RESOLUTION 05-2025

AFFIRMATION OF POLICY REGARDING CONTRACT LABOR BY BOARD MEMBERS AND THEIR FAMILY MEMBERS:

WHEREAS, THE TOWN OF FOUNTAIN LAKE RECOGNIZES THE NEED FOR EFFICIENT AND TIMELY COMPLETION OF VARIOUS MUNICIPAL MAINTENANCE, TOWN ROAD MAINTENANCE, REPAIR AND OPERATIONAL TASK; AND

WHEREAS, THE TOWN MAINTAINS A SPECIFIC POLICY AS ARTICULATED IN EXISTING ORDINANCE #2014-002 WHICH PERMITS BOARD MEMBERS AND THEIR IMMEDIATE FAMILY MEMBERS TO PROVIDE NECESSARY CONTRACT LABOR SERVICES TO THE TOWN, PROVIDED SUCH ARRANGEMENTS MEET ALL LEGAL REQUIREMENTS AND ARE CONDUCTED TRANSPARENTLY, AND

WHEREAS, THIS ORDINANCE WAS ESTABLISHED TO ENSURE THE TOWN RETAINS FLEXIBILITY IN SECURING LABOR, PARTICULARLY FOR JOBS THAT MAY BE EFFICIENTLY COMPLETED BY LOCAL RESIDENTS AND QUALIFIED INDIVIDUALS WHEN THEIR SERVICES ARE NEEDED; AND

WHEREAS, THE TOWN'S FINANCIAL RECORDS FOR THE YEAR 2025 REFLECT THE UTILIZATION OF THESE PROVISIONS BY THE FOLLOWING INDIVIDUALS RECEIVING 1099'S FOR SPECIFIC SERVICES RENDERED:

***BRANDON DRIVER** :(NEPHEW OF MAYOR): PAID \$1,325.00 FOR MOWING/WEED EATING TOWN FIELDS AND CLEANING TOWN ROAD DITCHES. MAINTENANCE ON TOWN FLEET.

***ROBERT HART**: (NEPHEW TO ALDERMAN JIMMY ATTEBURY): PAID \$2050.00 FOR MOWING/WEED EATING TOWN HALL DITCH AND MOWING /WEED EATING MUNGLE TRAIL.

***NICK LOWRY** (ALDERMAN): PAID \$2,775.00 FOR MOWING/WEED EATING TOWN FIELDS/ROADS AND CLEANING TOWN ROAD DITCHES. MECHANICAL MAINTENANCE/TRANSPORTATION OF TOWN FLEET.

***DAVID TAYLOR**: (SPOUSE TO CLERK/TREASURER TRACIE TAYLOR): PAID \$11,700.00 FOR A RANGE OF MAINTENANCE SERVICES INCLUDING MOWING, WEED EATING, POWER WASHING AND TRASH PICKUP FOR TOWN PROPERTIES AND ROADS.

***TRACIE TAYLOR**: (CLERK/TREASURER): PAID \$3230.00 TRASH PICK UP OF TOWN HALL/PARK AND CHANGING OUT TRASH BAGS WHEN NEEDED AND TAKING TRASH CAN DOWN WEEKLY IF NEEDED. ORGANIZED TOWN HALL CONTENTS IN OFFICE, PORCH AND SUPPLY ROOM.

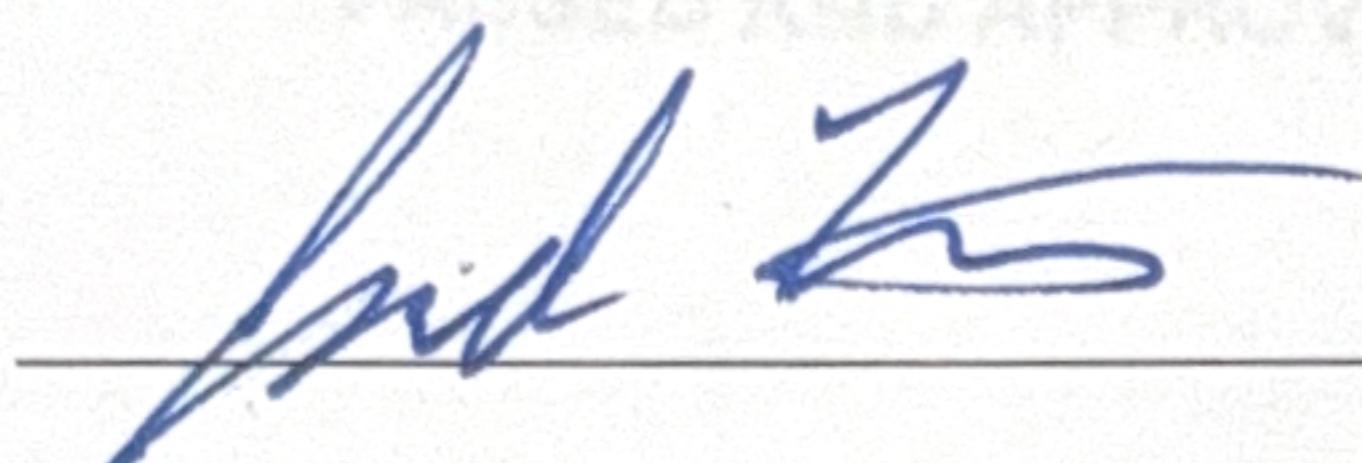
WHEREAS, THE BOARD AFFIRMS ITS STANDING POLICY, ESTABLISHED UNDER ORDINANCE #2014-002, THAT THE CURRENT BOARD MEMBERS AND THEIR FAMILY MEMBERS ARE PERMITTED TO PERFORM NECESSARY CONTRACT LABOR FOR THE TOWN, PROVIDED ALL SUCH CONTRACTS ARE ENTERED INTO ETHICALLY, DISCLOSED APPROPRIATELY, AND APPROVED BY THE BOARD/MAYOR IN THE INTEREST OF MUNICIPAL EFFICIENCY.

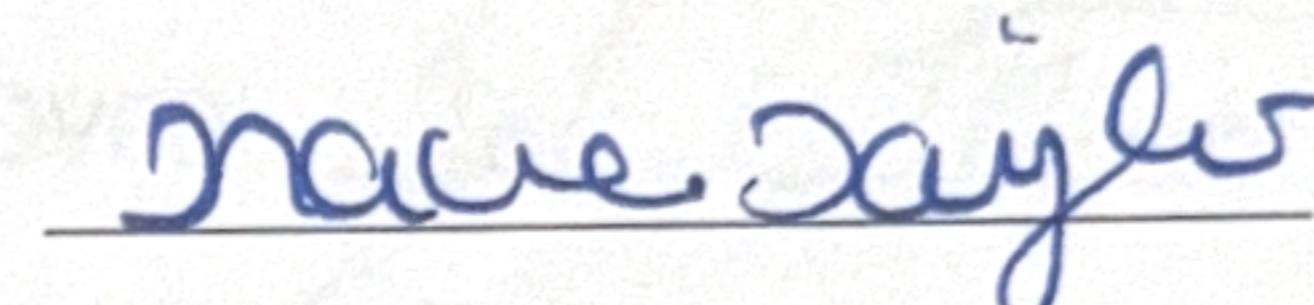
WHEREAS, A RESOLUTION WILL BE DONE AT THE END OF EACH YEAR FOR TRANSPARENCY OF AMOUNT PAID TO BOARD MEMBERS AND THEIR FAMILIES FOR CONTRACT LABOR.

THIS RESOLUTION ACKNOWLEDGES AND AFFIRMS THE ACTIONS TAKEN UNDER THESE PROVISIONS DURING THE YEAR 2025 AS BEING IN ACCORDANCE WITH ESTABLISHED TOWN POLICY.

ADOPTED AND APPROVED THIS 15th DAY OF December, 2025.

ATTEST:


MAYOR JACK FIELDS


MAYOR
TRACIE TAYLOR-CLERK/TREASURER

